



## Employment Opportunity

### BC Livestock Producers Co-operative - General Manager

We are looking for a General Manager to oversee all staff, budgets, and operations of BC Livestock Co-operative. The Co-operative operates 4 cattle sale yards in the province of British Columbia. Working knowledge of the cattle industry is an important aspect of this position.

General Manager responsibilities include working with the board of directors and formulating overall strategy, managing employees, and establishing policies. To be successful in this role, you should be a thoughtful leader and a confident decision-maker, helping our people develop and be productive, while ensuring our member's interests are protected.

Ultimately, you will help the Co-operative grow and thrive.

#### Responsibilities

- Work with Yard Managers to oversee day-to-day operations of all sale yards
- Work with the board of Directors to design strategy and set goals
- Work with the Controller, maintain budgets and monitor expenses, provide information to complete reporting procedures to the Board of Directors
- Ensure employees work productively and develop professionally
- Oversee recruitment and training of new employees
- Work with cattle buyers
- Direct the employee assessment process
- Ensure staff follows health and safety regulations
- Provide solutions to issues as they may develop

#### Requirements

- Proven experience as a General Manager or similar role
- Working knowledge of the cattle industry
- Experience in planning and budgeting
- Knowledge of business process and functions (finance, HR, procurement, operations etc.)
- Strong analytical ability
- Excellent communication and English language skills
- Strong Computer and Tech skill
- Outstanding organizational, leadership and team building skills
- Problem-solving aptitude

Job posting closes on October 31<sup>st</sup>, 2020 with a planned start date to begin early in the new year. BC Livestock offers a competitive salary with benefits and matching RRSP.

Please send all resumes to [nico@bclivestock.bc.ca](mailto:nico@bclivestock.bc.ca)