



BC LIVESTOCK PRODUCERS CO-OPERATIVE ASSOCIATION

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COVID 19 PRACTICES

It is the duty of every organization to protect the health and safety of its employees.

COVID-19 spreads through close contact with an infected person and contaminated surfaces. We at BC Livestock must educate our customers, our employees and the visitors to our facilities on the symptoms and the basic precautions to prevent the spread of infections.

COVID-19 symptoms are similar to that of colds and flus, and the severity can vary depending on the individual. These symptoms can take up to 14 days to appear, and include fever, coughing, difficulty breathing and pneumonia (in severe cases).

Mandatory Mask Protocol

- You are required to wear a mask at **all** times unless you are sitting at a table in the Cafeteria
- Employees are required to wear a mask when unloading & loading trailers while in contact with Producers or Driver's
- Employees are required to wear a mask in all **indoor shared spaces**. ie... doghouse, brand shack, palace, lunch room, main office area any communal area where a 2 meter physical distance space can not be observed.

Any producer, buyer, employee or customer that has recently been in contact with an individual who has been confirmed positive, must self quarantine for 14 days and is not permitted to come to any BC Livestock yards while under quarantine. If any of our employees have symptoms at any time during this period, the self-quarantine period may be extended. Please refer to the BCL RTW practices for self isolating employees.

BC Livestock requires all employees that are sick to stay at home: if you are over 60 years old, have a compromised immune system or had a high chance of being exposed to COVID-19, please take all the proper precautions and do not come to work if not absolutely necessary. This pertains to any and all that would like to attend any of our auctions or visit our facilities.

Under Work Safe BC legislation, all workers have the right to refuse work if they feel an aspect of their workplace is "likely to endanger" their health or safety. Employees who fear exposure to COVID-19 in their workplace may refuse work in reference to this legislation.

BC Livestock requires all employees to undergo a Worker Health Check prior to signing in for the day.

You will be asked a series of questions and have your temperature taken. This is a **MANDATORY** protocol.

Please note that the COVID-19 pandemic is an ever-changing global event which may impact the stance of the Provincial Health Authority, thus updates will be provided when new information is made available.

BC Livestock is committed to following the Provincial Health Guidelines and Worksafe BC Regulations regarding the COVID-19 Pandemic, please work with us to keep a healthy and safe environment for our staff.

Thank you.

Prevent the spread:

- Maintain 2-3 meter physical distance with others
- Refrain from physical contact, no hand shaking
- Insure that all hand sanitizing stations are stocked
- Wash your hands often with soap and water for at least 20 seconds frequently throughout your work day
- Observe and follow the suggested limit number for ALL indoor spaces
- Avoid touching your eyes, nose or mouth with unwashed hands
- Cough or sneeze into a tissue and dispose of it immediately or into your sleeve instead of your hands
- Clean your way into and out of any piece of equipment that you are operating
- Maintain a clean work space
- Rotate staff for meal breaks in lunch rooms
- Avoid gathering of any numbers in closed office space or coffee rooms
- Tailgate meetings to be conducted outside where physical distancing protocols can be observed
- **DO NOT** share phones, devices, radio's, food or drinks with any co-workers
- Stay home if you are sick to avoid spreading illness to others
- Avoid close contact with people who are sick

Jennifer Dering

Provincial Health & Safety Coordinator

BC Livestock Producers

CC: Cordy Cox GM

CC: Safety Officers, Safety Team & JOHSC